



NSF DIEGO GARCIA PAY



WHAT ARE YOU ENTITLED TO?

COLA

- Based in DG, current **pay grade, years of service**, *living in Barracks* (all personnel will be living in Barracks regardless of rank!)
- Fluctuates per pay period (not a set rate)
- Members are entitled to local Cost of Living Adjustment (COLA), dual COLA when applicable (most cases are when member is entitle to OHA for OCONUS)
- ONLINE COLA CALCULATOR: <http://www.defensetravel.dod.mil/site/colaCalc.cfm>

This is a Rough Estimated – As of JUL 22

***** FLUCTUATES PER PAY PERIOD *****

Paygrade	1st-15th	16th-EOM	Total	Paygrade	1st-15th	16th-EOM	Total
E1	\$110.09	\$117.43	\$227.52	W2	\$176.24	\$187.99	\$364.23
E2	\$113.40	\$120.96	\$234.36	W3	\$187.58	\$200.09	\$387.67
E3	\$117.65	\$125.50	\$243.15	W4	\$206.48	\$220.25	\$426.73
E4	\$121.90	\$130.03	\$251.93	O1	\$135.13	\$144.14	\$279.27
E5	\$135.13	\$144.14	\$279.27	O2	\$164.90	\$175.90	\$340.80
E6	\$144.11	\$153.72	\$297.83	O3	\$181.91	\$194.04	\$375.95
E7	\$159.71	\$172.35	\$332.06	O1E	\$159.71	\$170.35	\$330.06
E8	\$170.10	\$181.44	\$351.54	O2E	\$176.24	\$187.99	\$364.23
E9	\$187.58	\$200.09	\$387.67	O3E	\$200.34	\$213.70	\$414.04
				O4	\$212.62	\$226.80	\$439.42
				O5	\$219.24	\$233.86	\$453.10
				O6	\$219.24	\$233.86	\$453.10

***** THESE NUMBERS ARE BASED ON RANK AND VARIOUS YEARS OF SERVICE *****

***** HIGHLY RECOMMEND YOU CALCULATE YOUR COLA BASED ON RANK AND TIME IN SERVICE *****

THIS IS TO ASSIST YOU WITH PROVIDING YOU AN IDEA OF THE ESTIMATED ALLOWANCE

HDP (HARDSHIP DUTY PAY)

- \$50 per month, and will START after 30 days being onboard
- Is paid to members assigned outside the continental United States in Quality of Life (QoL) Hardship locations.
- Locations where QoL living conditions are substantially below the standard most members in the continental United States would generally experience.
- Is intended to recognize the extraordinary arduous living conditions, excessive physical hardship, and/or unhealthful conditions that exist in a location or assignment

FSA - Restricted (FAMILY SEPARATION PAY)

- \$250 per month
- Is payable to ALL member who reporting to DG for **unaccompanied** tour.
- Is **NOT** payable to members with a child dependent whom the member **does not possess FULL LEGAL custody of child**. If member possess SHARED/JOINT custody, member must have PRIMARY (51%) custody. See DOD 7000.14-R VOL. 7A CH. 27

BAS (Basic Allowance for Subsistence) as of Jan 2022:

1. E-6 may request Basic Allowance for Subsistence (BAS).
2. E-7 and above will receive BAS.

<https://www.dfas.mil/militarymembers/payentitlements/Pay-Tables/bas/>

	OFFICERS	ENLISTED
January 1, 2022	\$280.29	\$406.98

DLA (DISLOCATION ALLOWANCE)

- Partial reimbursement for expenses incurred in relocating the household on PCS orders.
- **Married with family: You will NOT be entitle to DLA if you did NOT relocating family and HHG, because you are moving directly from previous PSD to DG Barracks - see FAQ below.**
- New accessions are NOT entitled (Boot Camp, Naval Academy OTS, New GS).
- Single Sailors: If you moved your HHG to NTS you are, you are NOT entitle, see below.
- Single Parents: If you moved your dependents (kids) to a guardian then you are entitle.

FAQ: May a Service member receive a dislocation allowance if performing a PCS without relocating dependents? Yes, a Service member relocating without dependents receives a dislocation allowance at the without-dependent rate. However, *if the Service member occupies Government quarters at the new PDS (Yes you will in DG), then the Service member does not receive any dislocation allowance.* See the JTR, par. 050504 for more information.

BLUF: You'll be assigned to a barracks room, you will NOT be entitle to DLA. Only if you relocate your family and HHGs to a NEW LOCATION.

DLA rate as of Jan 22: <https://www.defensetravel.dod.mil/site/DLA.cfm>

PRIMARY DLA RATES Effective January 1, 2022		
Grade	Without-Dependent Rate	With-Dependent Rate
O-10	\$4,345.94	\$5,349.82
O-9	\$4,345.94	\$5,349.82
O-8	\$4,345.94	\$5,349.82
O-7	\$4,345.94	\$5,349.82
O-6	\$3,987.05	\$4,817.02
O-5	\$3,840.05	\$4,643.12
O-4	\$3,558.63	\$4,092.99
O-3	\$2,851.96	\$3,386.27
O-2	\$2,262.31	\$2,891.47
O-1	\$1,905.00	\$2,584.80
O-3E	\$3,079.60	\$3,639.23
O-2E	\$2,618.00	\$3,283.56
O-1E	\$2,251.23	\$3,033.76
W-5	\$3,615.52	\$3,950.70
W-4	\$3,210.82	\$3,621.89
W-3	\$2,698.61	\$3,318.33
W-2	\$2,396.68	\$3,052.73
W-1	\$2,006.15	\$2,640.16
E-9	\$2,637.00	\$3,476.44
E-8	\$2,420.37	\$3,204.52
E-7	\$2,067.85	\$2,975.28
E-6	\$1,871.77	\$2,749.19
E-5	\$1,726.35	\$2,472.52
E-4	\$1,501.85	\$2,472.52
E-3	\$1,473.41	\$2,472.52
E-2	\$1,196.76	\$2,472.52
E-1	\$1,067.17	\$2,472.52

BAH (Basic Allowance for Housing) - <https://www.defensetravel.dod.mil/site/bah.cfm>

Location of Dependents:	Action Required	Entitlement/Remarks
If you DID NOT move your dependents	Ensure your PG 2 is updated with current address upon reporting.	BAH is based on their last PDS location.
If you relocated your dependents to another location (government funded)	Ensure your PG 2 is updated with the new address upon reporting. (<i>Recommend you update your PG 2 before detaching, if possible.</i>)	BAH is based on their new location.
If you relocated your dependents to another location <i>after execution of orders/reporting</i> (government funded)	Ensure your PG 2 is updated with the new address upon reporting.	BAH is based on their new location.
If you relocated your dependents to another location <i>after execution of orders/reporting</i> (<i>i.e. You reported, then family decided to move to another location personal expense</i>)	Ensure your PG 2 is updated with NEW address.	BAH is based on their PREVIOUS location.
If your family DID NOT move and if you're BAH rate is in a different location due to PDS location (higher rate) and living on the boarder of a lower rate.	Ensure you request for Continuation of Station Allowance (COSA) with N130. https://www.mynavyhr.navy.mil/Reference/s/Pay-Benefits/N130C/ EMAIL: NXAG_N130C@NAVY.MIL	This is to ensure you will receive the Correct BAH, not the lower rate and NOT BAH-DIFF while in transit. Submit paper work to Losing TSC/PSD to ensure they DO NOT STOP BAH and give you BAH-DIFF en-route.
If you move your family to a OCONUS location before Transferring (government funded)	- Submit Designated Place Of Residency (DPOR) package for N130's approval PRIOR to transferring. EMAIL: NXAG_N130C@NAVY.MIL - Ensure your PG 2 has the OCONUS address.	See below for OHA info.
If you move your family to a OCONUS location after Transferring (<i>personally funded</i>)	- Submit package for N130's approval upon arrival. EMAIL: NXAG_N130C@NAVY.MIL - Ensure your PG 2 has the OCONUS address.	See below for OHA info. – Please reach out to NSF DG admin for assistants. Email: nsfdgyeoman@fe.navy.mil

BAH (Requirements/submission)

- Include UNACCOMPANIED orders
- Commanding Officer approval:
 - Enlisted will submit a request chit for approval by the Commanding Officer.
- Officers will submit a command memo to continue station allowances.
- Single BAH is not authorized since members are occupying government quarters.
- All previous BAH entitlements will stop when GAINED to DG, will start again once gained to command, submission will be submitted to TSC Yokosuka.

OHA (OVERSEAS HOUSING ALLOWANCE)

Location of Dependents:	Action Required
If you move your family from CONUS to OCONUS,	You will need to have N130's Approval PRIOR to reporting. HIGHLY RECOMMEND PRIOR to TRANSFER. See below.
If your family is already in a OCONUS location and previously had N130 Approval,	You'll have to request again , The memo usually states that "If reference (orders) is modified or cancelled this determination is void." Due to new orders, you are required to submit a new request for your new set of orders.

REQUIREMENTS FOR OHA SUBMISSION TO N130:

1. Letter requesting COSA or OCONUS location with **current CO's signature** or once you report to DG, you may request through NSF DG CO's signature.

- a. DO THIS PRIOR TO TRANSFERRING – For a template letter – Click here: [Word Document](#)
- b. For more info here are links to assist you:
 - <https://www.mynavyhr.navy.mil/References/Pay-Benefits/N130C/>
 - [N130 Guide](#)

2. Supporting documents for requesting location (This is to validate that they are from or authorized to relocate)
 - a. Passport
 - b. Driver's License
 - c. Birth Certificate
 - d. Pg 2
 - Address can be the current address if you are submitting PRIOR to transferring.
 - If you requesting upon reporting, your address NEEDS to be the NEW address for OCONUS.

3. You are RESPONSIBLE FOR SUBMISSION – please submit this request via your Admin Rep, CPPA or yourself is authorized to submit to NXAG_N130C@NAVY.MIL.

NOTE. Pay is not tax free even if passing through a tax-free zone in route. To ensure there is no issues upon arrival, reach out to [NSF DG Admin](#) if you have any questions or concerns or need assistance. We want to make sure you have a smooth transfer and easy gain upon reporting. Help us help you! Don't hesitate to reach out!

Vr,
NSF DG A-Team!

